



Constitution of Olympic Weightlifting New Zealand Inc (as at 24 November 2022)

1. Name

- a) The name of the organisation will be Olympic Weightlifting New Zealand Incorporated, hereinafter referred to as Weightlifting New Zealand.
- b) The trading name shall be Weightlifting New Zealand or such other name as may be decided upon from time to time.

2. Incorporation

- a) Olympic Weightlifting New Zealand will be registered under the Incorporated Societies Act 1908.

3. Registered Office

- a) The Registered Office shall be at such place as may be determined from time to time by the Executive Group.

4. Interpretation

- a) In this Constitution the following will apply:
 - i. OWNZ means Olympic Weightlifting New Zealand Incorporated.
 - ii. Weightlifting New Zealand, Weightlifting NZ or WNZ are abbreviations for Olympic Weightlifting New Zealand Incorporated
 - iii. EG means the Executive Group.
 - iv. IWF means the International Weightlifting Federation.
 - v. AGM means the Annual General Meeting.
 - vi. SGM means Special General Meeting
 - vii. SDT means the Sports Disputes Tribunal of New Zealand.
 - viii. Administrator means the person appointed to manage the administration of OWNZ and may refer to an appointee with the title General Manager, Sports manager, Administrator, or similar.

5. Objects

- a) The objects of OWNZ are:
 - i. To promote, encourage, develop and protect the sport in New Zealand.
 - ii. To make rules and amendments to this Constitution, where necessary, to ensure uniformity for the control and management of the sport in the best interests of the participants.
 - iii. To impose such sanctions as may be necessary to enforce observance of this Constitution and the rules of the sport.
 - iv. To adjudicate where matters are referred to the EG
 - v. To promote National and International competitions.
 - vi. To encourage high performance and excellence at all levels.

- vii. To control the selection of teams to represent New Zealand in this sport.
- viii. To make submissions, from time to time, to National and International bodies relating to the conduct, organisation, and promotion of the sport.
- ix. To discourage and prevent any form of discrimination in the sport in terms of the Olympic Charter.
- x. To discourage and prevent the use of substances and procedures prohibited by national and international bodies.
- xi. To administer the rules and regulations of the International Weightlifting Federation
- xii. To apply the rules of the Eligibility Code of the International Weightlifting Federation for athletes attending Olympic and Commonwealth Games.

6. Membership

- a) Categories of membership:
 - i. Financial members, as outlined in Section 5 of the by-laws
 - ii. Honorary members, as outlined in Section 5 of the by-laws
 - iii. Non-financial members, as outlined in Section 5 of the by-laws

Every member of an affiliated club / association shall by virtue of such membership be a member of OWNZ subject to the payment of appropriate fees.

- b) Financial and Honorary members will have full voting rights.
- c) Honorary members:
 - i. Honorary members shall be nominated for election at the AGM on the recommendation of the EG and by a two-thirds vote of members present or represented by proxy.
 - ii. Honorary members have voting rights and pay no fee.

7. Membership Fees

- a) The membership fee for each class of membership shall be such sum, as the members shall so determine at the AGM.
- b) Membership fees are due annually as set out in the by-laws.
- c) In addition to the fees the AGM may vote to apply a penalty fee if fees are not paid within the period as above.

8.1 Discipline, Suspension and Termination of Membership

8.1.1 Resignation:

An Individual or Club may resign membership of WNZ by giving notice in writing to the registered office of WNZ. Provided that the Member has paid all monies due and payable, they shall cease to be a Member.

8.1.2 Discipline:

If the Executive Group considers that a Member (Individual, and/or Club) has:

- A. Breached, failed, refused or neglected to comply with a provision of this Constitution, the Bylaws, Appendices, Codes, Policies and Procedures or any other resolution or determination of the EG or any duly authorised committee of the EG or;

- B. Acted in a manner unbecoming of a Member or;
- C. Acted prejudicially to the objects or the interests of WNZ and/or weightlifting or;
- D. Brought WNZ, an affiliated Club, or any other Member or WNZ into disrepute
- E. Caused harm to another member;

the EG, after consideration, may take disciplinary action as it considers appropriate - including imposing any sanction including suspension, termination of membership of WNZ, amendment of membership category, or referring the matter to investigation or determination, either under the procedures set out in the Bylaws, Appendices, Codes, Policies and Procedures or by such other procedure or persons as the Board of Directors considers appropriate.

8.1.3.Suspension:

If a Member (Individual or Club) is suspended from membership of WNZ the Member concerned shall not be entitled to:

- A. attend, speak or vote at a AGM;
- B. continue to hold office in any position within WNZ, or an affiliated club;
- C. any other privileges or benefits to which it/they would otherwise be entitled including participation in any tournament, activity, event or meeting of WNZ, or an affiliated club, until such time as the suspension is revoked.

8.1.4. Effect of Termination:

A former Member whose membership has been terminated from WNZ shall forfeit all rights in and claims upon WNZ or its property and shall not use any property of WNZ including Intellectual Property.

8.2. Discipline, Dispute Resolution, and Appeals:

8.2.1 WNZ may from time to time impose sanctions on its Members in accordance with its Statutes or Rules.

8.2.2. Judiciary Panel:

The EG may establish a Judiciary Panel and a Chairperson as and when required or deemed necessary. It shall consist of not less than three (3) persons appointed by the EG. Judiciary Panels may only contain one current EG member.

8.2.2 Scope

The Judiciary Panel shall hear and determine all matters relating to misconduct and disputes arising out of:

- i. any breach by a member as set out in 2.5.6d or 2.6.2,
- ii. disputes arising from any WNZ policy or regulation (including its anti-doping policy), and

iii. any appeal by a member arising from a disciplinary decision of an affiliated Club, or Executive Group (or any sub-committee appointed on behalf of these bodies)

8.2.3 Dispute Resolution:

In the event of a sports-related dispute arising between any Members and/or between a Member or Members (including any affiliated Clubs) and the EG involving a matter that falls outside the jurisdiction of the Judiciary Panel the relevant parties shall:

- i. endeavour to negotiate a resolution of the dispute by themselves or with the assistance of professional advisors; and failing that,
- ii. endeavour to agree on a resolution of the dispute by attending mediation; and failing that,
- iii. either party may refer the dispute to the Sports Disputes Tribunal of New Zealand (SDTNZ), or its successors, for determination by it in accordance with its rules.

8.2.4 Appeals:

WNZ recognises the SDTNZ (or its successors) established by Sport NZ as the appropriate forum to resolve certain sports related matters set out in the rules of that Tribunal. Subject to this Constitution, any Member who wishes to appeal a decision of the Judiciary Panel regarding any sports related matter where the Member has exhausted their rights of appeal within this Constitution, the Bylaws, and any applicable Constitution and/or Bylaws of an affiliated club, may appeal to the SDTNZ. The rules of that Tribunal shall apply to any such appeal.

9. Register of Members

- a) The EG shall cause a Register to be kept in which shall be entered the full name, e-mail address, gender, date of birth, and category of membership of all members.
- b) The Register shall be maintained in accordance with the provisions of the Privacy Act.

10. Affiliated Associations and Clubs

- a) Any organisation that accepts the objects of OWNZ may combine to form an affiliated association or club by applying in writing to the EG.
- b) The affiliated association or club may be required to be registered under the Incorporated Societies Act 1908 if it is in their best interests.
- c) Members of such affiliated associations or clubs will be required to be a member of OWNZ and to pay such fees as shall be determined by the AGM (if they fall into one of the membership categories).

11. Officers of WNZ

11.1 The Elected Executive Group (EG) Members of WNZ shall be five (5) elected Directors

11.2 The Appointed Officers of WNZ shall be:

- A. Up to two (2) appointed Executive Group members
- B. Patron
- C. Administrator
- D. Treasurer

11.3 Role of the Executive Group;

The EG shall;

- A. be responsible for governing Weightlifting NZ and, subject to this Constitution, may exercise all the powers of WNZ and do all things that are not expressly required to be undertaken by WNZ at an AGM.
- B. be responsible for determining national strategies, policies, programmes and initiatives for Weightlifting in New Zealand particularly in, but not limited to, the areas of participation, coaching and high performance;
- C. through clearly-defined delegations of authority, delegate to the Administrator the day-to-day management of the business and administrative affairs of WNZ.

11.4. Eligibility to be an Elected EG Member:

To be an elected EG member, the person must;

- A. be a currently registered member of WN, and
- B. have been a registered member for at least the past three (3) years

11.5. Election of Elected EG Members:

The Elected EG Members shall be elected in accordance with the following process:

- A. At least six (6) weeks prior to the AGM, the Administrator shall give notice to the advised contacts of currently affiliated Club's and the current Executive Group of the Elected EG Member positions which, due to the expiry of their term of office, are to be vacated at an AGM.
- B. Nominations for positions on the Executive Group;
 - (i) must be in writing
 - (ii) must only include a person who is eligible to be elected
 - (iii) must include the name and written approval of the candidate, the proposer, and the seconder, all of whom must be current members of WNZ.
 - (iv) The candidates may include a short statement in support of their nomination.
- C. Nominations must be received by the Administrator not less than four (4) weeks before the date set for the AGM. For avoidance of doubt, nominees for positions as Elected EG Members may hold other official positions if they are elected as an Executive Group Member provided no conflict of interest arises in respect of any such EG Members;
- D. the Administrator will disregard any nominations relating to candidates who do not meet the criteria in Rule 11.4 or 11.5.B or 11.5.C

- E. The Elected EG Members shall be determined from amongst the valid nominations received.
- F. After the closing date for receipt of nominations, the Administrator will specify on the WNZ website the voting process
- G. Voting will only be available to Financial and Honorary members.
- H. The result of the election shall be announced at the AGM.

11.6 Appointed EG Members

- A. Up to two (2) Appointed Executive Group Members may be appointed by the EG Appointments Panel
- B. An appointed EG member does not have to be Financial or Honorary member of WNZ
- C. For avoidance of doubt, nominees for a position as an Appointed Board EG Member may hold other official positions if they are appointed as an Executive Group Member provided no conflict of interest arises in respect of any such EG Members

11.7 Executive Group Appointments Panel

- A. The EG Appointments Panel shall comprise the elected Members of the EG and shall be chaired by the President.
- B. The EG Appointments Panel shall;
 - (i) convene when required and in any manner (including meetings using technology) as it thinks fit
 - (ii) call for applications/nominations for any Appointed EG Member's position that due to the expiry of their term of Office is to be vacated at an AGM; or
 - (iii) appoint EG members in response to any identified need to address a specified governance requirement which is not provided by the elected officers
- C. The EG Appointments Panel shall undertake its responsibilities as set out in the Bylaws
- D. The quorum for a meeting of the EG Appointments Panel shall be three (3) members.
- E. Any decision of the EG Appointments Panel regarding the appointment or removal of Appointed Executive Group Members must be unanimous.

11.8 Ineligibility:

In addition to Rule 11.4 and 11.6, the following are ineligible for appointment, election or to remain in Office, as an EG member:

- A. Bankrupt: a person who has been adjudged bankrupt who has not obtained a final order of discharge or whose order of discharge has been suspended for

- a term not yet expired, or is subject to a condition not yet fulfilled, or to any order under section 111 of the Insolvency Act 1967;
- B. Conviction: a person who has been convicted of any offence punishable by a term of imprisonment of two or more years unless that person has obtained a pardon or has served the sentence imposed on them;
- C. Imprisonment: a person who has been sentenced to imprisonment for any offence unless that person has obtained a pardon or has served the sentence imposed on them;
- D. Disqualified Director: a person who is prohibited from being a director or promoter of or being concerned or taking part in the management of a company under section 199K or section 199L or section 199N of the Companies Act 1955 or under section 382 or section 383 or section 385 of the Companies Act 1993 or any subsequent amendment or Companies Act;
- E. Property Order: a person who is subject to a property order made under section 30 or section 31 (lacking in competence to manage own affairs) of the Protection of Personal and Property Rights Act 1988; and if any of the above events occur to an existing Board of Directors Member, they shall be deemed to have vacated their Office upon such event.

11.9 Term of Office:

- A. Subject to Rule 11.11 (Casual Vacancy) and Rule 11.12 (Removal), the term of Office for the five (5) Elected EG Members referred to in Rule 11.4 shall be three (3) years commencing on the conclusion of the AGM at which their election is made, and
- B. for up to two (2) Appointed EG Members shall be two (2) years commencing on the date their appointment is made
- C. An EG Member whose term of office has expired shall be eligible for re-election/ re-appointment.

11.10 Vacancies:

If there is a casual vacancy on the EG between AGMs the EG Appointments Panel may appoint a person of their choice to fill the vacancy for the balance of the term or leave the vacancy unfilled until the next AGM.

11.11 Casual Vacancy:

A casual vacancy arises if an elected member:

- A. resigns from Office prior to the expiry of their term of Office;
- B. dies;
- C. is removed under Rule 11.12;
- D. is absent from three (3) successive meetings unless leave of absence is granted by the Chairperson; or
- E. Any of the circumstances in 11.8 (Ineligibility) arise.

11.12 Removal of an Elected Executive Group Member:

- A. The voting delegates at a Special General Meeting (SGM) called for this purpose may, by Special Resolution, remove any elected EG Member before the expiration of their term of Office.
- B. Notice:
Upon the Administrator receiving a request for a SGM for the purpose of removing an elected EG Member, the Administrator shall send the notice to the EG Member prior to sending the requisition to all members with voting rights
- C. After the requisition notice has been sent, and before voting on the resolution to remove an elected EG Member, the Member affected by the proposed resolution shall be given the opportunity prior to, and at, the SGM to make submissions in writing, by electronic means and/or verbally to EG and the persons entitled to be present at the SGM about the proposed resolution.

11.13 Removal of an Appointed Executive Group Member:

The EG Appointments Panel may remove an Appointed EG Member at any time by majority vote.

11.14 President & Deputy Chairperson:

- A. The President shall be the Chairperson.
- B. If the sitting President and/or Deputy Chairperson are not re-elected, the EG shall meet within seven (7) days following the AGM to elect a President and/or a Deputy Chairperson from amongst the elected or sitting EG Members.
- C. By virtue of their appointment as President, the President will assume the Office of Chairperson.
- D. The role of a Chairperson (or deputy Chairperson in absence of the Chairperson) is to chair meetings of the EG and AGM and to represent the EG.
- E. In the event of the unavailability of the Chairperson for any reason, then the Deputy Chairperson shall undertake the Chairperson's role during the period of unavailability.

11.15 Duties of Executive Group Members & Officers:

The duties and responsibilities of Weightlifting NZ Executive & Officers are generally elaborated on within the Bylaws:

- A. President: The President directs Weightlifting NZ, presides over AGMs and EG meetings and represents Weightlifting NZ before third parties.
- B. Deputy Chairperson: The Deputy Chairperson will represent Weightlifting NZ and deputise for the President where so required and directed. The Deputy Chairperson assumes the Presidency until the next AGM or SGM if called for this purpose, in the event of the resignation or permanent absence of the President or in the event of a temporary absence until the President resumes Office.

11.16 Powers of the Executive Group:

Without limiting the generality of the Executive Group's powers to carry out the objects of Weightlifting NZ as it considers necessary, the EG shall have the specific

powers to carry out the following duties:

- A. To appoint the “Administrator” and others as deemed necessary and enter into a contract with such remuneration and on such terms and conditions as the EG thinks fit;
- B. To adopt clearly defined delegations of authority from the EG to the “Administrator” not already covered in Bylaws, Codes, Appendices, Policies and Procedures for the governance, management and operation of WNZ
- C. To adopt and regularly review a strategic plan for WNZ, which shall include goals and objectives for Weightlifting in New Zealand and measures for short and long term success;
- D. To adopt and regularly review an annual plan and budget for financial performance and to monitor results against the annual plan and budget;
- E. To facilitate National forums for WNZ, Clubs and its Members, other than General Meetings, that it considers necessary;
- F. To work with others so as to act collectively in the interests of Weightlifting in New Zealand;
- G. To make, repeal and amend any Bylaws (in accordance with 5.5.7), and any Codes, Appendices, Policies and Procedures as it thinks appropriate;
- H. To make, repeal and amend rules for the regulation and control of any competitions or events under its jurisdiction including conditions of entry;
- I. To establish such sub-committees as it considers appropriate and to delegate such powers and responsibilities as it considers appropriate. The President or their nominee shall have the right to attend any meeting of any sub-committee;
- J. To control expenditure and raise any money to fulfil the objects of Weightlifting NZ;
- K. To determine the criteria and procedures to apply in respect of the appointment of coaches, selectors, managers of national Weightlifting squads and representatives;
- L. To ensure that Weightlifting NZ has in place all the necessary internal reporting systems and controls together with the means of monitoring performance and results;
- M. To open and operate in the name of Weightlifting NZ such banking accounts as deemed necessary;
- N. To regularly agree and review performance indicators and standards with contracted or employed staff;
- O. To establish such corporate and other entities to carry on and conduct all or any part of the affairs of Weightlifting NZ or to enter into any agreement for sharing revenue or for the mutual assistance with any person or persons or corporate body that is considered by the EG to be capable of directly or indirectly benefiting WNZ;
- P. To co-opt, engage, contract or otherwise agree to obtain the assistance or advice of any person or organisation for the Executive Group;
- Q. To approve the yearly calendar for international & national events in New Zealand recommended by the Sports Commission, High Performance Commission, and/or clubs;
- R. To appoint an Independent Reviewer, or Judiciary Panel as required by the Bylaws

and such other commission(s), panel(s) as it considers appropriate;

- S. To discipline Members as specified in this Constitution and the Bylaws including holding an enquiry or appointing a person or persons to hold an enquiry into and imposing such penalty as it thinks fit in case of misconduct by any team, player or official while under the direct control of Weightlifting NZ or for such other reason as the EG shall decide;
- T. To fill any casual vacancy on the EG as specified in this Constitution;
- U. To call General Meetings;
- V. To resolve and determine any disputes or matters not provided for in this Constitution; and
- W. To review its own processes and effectiveness.
- X. Make recommendations to the AGM regarding Honorary Membership.

11.17 Executive Group Meetings:

- A. EG meetings may be called at any time by the Chairperson or two (2) EG members
- B. Generally the EG shall meet at regular intervals agreed by the EG, but at least three (3) times in a Financial Year at such place and time as shall be decided.
- C. Except to the extent specified in this Constitution the EG shall regulate its own procedure.

11.18 Quorum:

The quorum for an EG meeting shall be a minimum of;

- A. three (3) elected EG members if there are no appointed EG members, and
- B. four (4) EG members if there is at least one appointed member and this shall include a minimum of three (3) elected EG members.

11.19 Voting:

- A. Each EG member shall have one vote at Executive Group meetings.
- B. In the event of a deadlock, the Chairperson shall have an additional casting vote.
- C. Voting shall be by voices, or upon request of any EG member, by a show of hands, or by a ballot.
- D. Proxy and postal voting is not permitted.

11.20 Resolutions:

A resolution in writing signed or consented to by e-mail, or other forms of printable communication by a majority of the EG shall be valid as if it had been passed at a meeting of the Executive Group.

11.21 Meetings using Technology:

Any EG Member may participate in any meeting of the Executive Group and vote on any proposed resolution at a meeting of the EG without being physically present. This may only occur at meetings by telephone, through video conferencing facilities or by other means of electronic communication provided that prior notice of the meeting is given to all EG Members and all persons participating in the meeting are

able to hear each other effectively and simultaneously. Participation by an EG Member in this manner at a meeting shall constitute the presence of that EG Member at that meeting.

11.22 Expenses:

The EG may, by majority vote, reimburse its EG Members for their actual and reasonable expenses incurred in the conduct of Weightlifting NZ's business for expenses not already provided for in the Bylaws. Prior to doing so the EG must establish a policy to be applied to the reimbursement of any such expenses.

11.23 Matters Not Provided For:

If any situation arises that, in the opinion of the EG, is not provided for in the Bylaws, Appendices, Codes, Policies and Procedures of Weightlifting NZ, the matter will be determined by the Executive Group.

12. Duties of the Officers

a) President:

- i. The President shall chair all meetings of the EG and be ex officio on all sub committees.
- ii. The President shall chair all general meetings of OWNZ.
- iii. As a member of the Executive Group, the President shall have the right to vote at Executive Group Meetings.

b) The Vice President:

- i. In a case where the President is absent, the Vice President is to take the role of the President.
- ii. As a member of the Executive Group, the Vice President shall have the right to vote at Executive Group Meetings.

c) The Patron:

- i. The Patron shall be entitled to attend and speak at General Meetings but shall have no right to vote unless they are either Financial or Honorary members of OWNZ.

e) The Administrator:

Essentially the duties of the Administrator shall be embodied in the job description and will cover all aspects of administration including the following:

1. Keep a record of all meetings of OWNZ.
2. Conduct correspondence on behalf of the EG.
3. Maintain a roll of members.
4. Give notice of meetings.

f) The Treasurer:

- i. Manage the financial affairs of OWNZ.

g) Appointment of an Independent Reviewer:

- i. An independent Reviewer shall be appointed at the AGM.

- ii. The Independent Reviewer shall be responsible for conducting a review of the financial affairs of OWNZ.

13. The Executive Group

a) Powers of the EG:

- i. Organise and control competitions.
- ii. Make by-laws, within the framework of this Constitution, for the efficient administration of the sport.
- iii. Withdraw, suspend or terminate membership.
- iv. Make recommendations to the AGM regarding Life Membership.
- v. Establish tribunals, conduct hearings and hear appeals.
- vi. Develop drug testing and other policies and associated disciplinary procedures.
- vii. Assign functions to and /or enter into agreements with other organizations.
- viii. Lend, invest, borrow, raise or secure the payment of money.
- ix. Fund raise by subscription, levies, or donations. Incur liabilities; apply funds to purposes in accord with the Objects.
- x. Enter into or terminate contracts with media, sponsors, agencies and organisations.
- xi. Delegate duties, co-opt or appoint sub committees or individuals.
- xii. Acquire by purchase or lease any property or property rights and to manage, sell, let or exchange or otherwise deal with any property of the organisation.
- xiii. Subscribe to, affiliate to and co-operate with any kindred, including international, organisations.
- xiv. Promote the organisation and its activities in accordance with the Objects.
- xv. To do all such things as are incidental or conducive to the attainment of the Objects and the powers of the organisation.
- xvi. Where not specifically provided for in the Constitution, rules, by-laws or policies agree to refer certain sports related disputes to the SDT as set out in the rules of that Tribunal.

b) Meetings of the EG:

- i. The EG will meet as often as necessary to conduct its business but at least 3 times in a Financial Year at such place and time as shall be decided.
- ii. A meeting of the EG will be convened by the Administrator at the request of the President.
- iii. Written notice of meetings will be given by the Administrator at least 7 days before the meeting. Such notice will set out the agenda for the meeting.
- iv. The quorum for Executive Group meetings will a simple majority of the current member of executive group members.
- v. Voting at EG meetings will be by simple majority with the President having both a deliberative and a casting vote.
- vi. Any EG member may participate in any meeting of the EG and vote on any proposed resolution at a meeting of the EG without being physically present. This may only occur at meetings by telephone, through video conferencing facilities, or by other means of electronic communication provided that prior notice of the meeting is given to all EG Members and all persons participating in the meeting are able to hear each other effectively and simultaneously.

Participation by an EG Member in this manner at a meeting shall constitute the presence of that EG at that meeting.

14. General Meetings

a) Annual General Meeting:

i. The AGM shall be open to all financial members and held within fifteen (15) months of the previous AGM.

b) Notice of Meetings:

- i. The Administrator shall convene all general meetings of OWNZ by giving not less than 30 days notice of any such meeting to the members.
- ii. The manner by which such notice shall be given shall be determined by the EG.
- iii. Notice of a general meeting shall clearly state the nature of the business to be discussed thereat.

c) Chairperson at meetings

- i. The Chairperson shall be the President of OWNZ.
- ii. If the President is unavailable the members shall elect one of the Vice Presidents to preside. If the President and both Vice Presidents are unavailable then the members present shall elect one of their members to be Chairperson for the meeting.

d) Voting at meetings

- i. Unless otherwise provided by these rules, and except for votes to alter these rules, every question, matter or resolution shall be decided by a majority of votes of the members present.
- ii. Every member present and entitled to vote shall be entitled to one vote and in the case of equality of votes the Chairperson shall have a second or casting vote.
- iii. Voting shall be by show of hands unless not less than two thirds of the members present demand a secret ballot. In such a case the Chairperson shall appoint two members to conduct the secret ballot and the result of the ballot as declared by the Chairperson shall be deemed to be the resolution of the meeting.
- iv. A member may vote in person or by proxy appointed to another member.
- v. The instrument for appointing a proxy vote shall be in writing as herein provided:
I being a member of OWNZ, hereby appoint or alternatively, as my proxy to vote for me on my behalf at the GM of OWNZ, to be held on the date of and at any adjournment thereof.
Date Signature
- vi. The instrument appointing a proxy shall be deposited with the Administrator prior to the commencement of any meeting at which the person named in the instrument proposes to vote.

e) Quorum for meetings

- i. At any general meeting the number required to constitute a quorum shall be 15 financial members.
- ii. No business shall be transacted unless a quorum of members is present.
- iii. If a quorum is not present within 30 minutes of the time set down for the start of the meeting, the meeting shall be adjourned and shall be reconvened at such time and place as the members present shall determine.

f) Business of the Annual General Meeting

i. The business to be transacted at the AGM shall be:

- (1) Approval of minutes of the previous AGM.
- (2) The receiving of the reports of the EG.
- (3) The statement of income and expenditure for the financial year.
- (4) The election of officers for the EG.
- (5) The appointment of the Independent Reviewer.
- (6) The setting of the annual subscriptions.
- (7) Amendments to the Constitution.
- (8) Set honoraria as recommended by the EG.
- (9) General business

g) Special General Meetings

i. The Administrator shall convene a Special General Meeting:

- (1) When directed to by the EG or on requisition in writing signed by not less than 15 financial members of OWNZ. Such requisition shall clearly state the reasons why such a meeting is being convened and the nature of the business to be transacted thereat or
- (2) On being given notice in writing of an intention to appeal against a decision of the EG.

ii. Such meetings shall be called within 10 days of receipt of the requisition.

iii. The Chairperson, voting and quorum at Special Meetings shall be as defined in the rule relating to General Meetings of OWNZ.

iv. The business of the Special Meeting shall be as stated in the requisition notice and no other business shall be transacted.

15. By-laws

a) The EG and the AGM may from time to time make, amend or repeal By-laws and regulations not inconsistent with this Constitution for the internal management of OWNZ and any By-law or regulation may be set aside by a general meeting of members

16. Alteration of the Constitution

a) Subject to the provisions of the Incorporated Societies Act 1908, this Constitution may be amended rescinded or added to from time to time by a special resolution carried by a two-thirds majority at a GM.

b) Notice of such resolution shall be circulated to members not less than 14 days prior to the meeting at which such resolution shall be considered.

17. Income, Benefit or Advantage to be Applied to Objects.

a) Any income, benefit or advantage will be applied to the object of Olympic Weightlifting New Zealand Incorporated.

i. No member of OWNZ or any person associated with a member shall participate in or materially influence any decision made by the Society in respect of any payment to or on behalf of that member or associated person of any income, benefit or advantage whatsoever. Any such income paid shall be reasonable and relative to that which would be paid in an arm's length transaction (being the open market value)

ii. The provision and effect of this clause shall not be removed from this constitution and shall be implied into any document replacing this constitution.

b) Anti-Match Fixing and Sports Betting Policy

i. OWNZ adopts the Anti-Match-Fixing and Sports Betting Policy of Olympic Weightlifting New Zealand (as amended from time to time) in compliance with the New Zealand Policy on Sports Match-Fixing and Related Corruption developed by Sport New Zealand

18. Common Seal

a) The EG shall provide for a common seal and for its safe custody. The Common Seal shall only be used by the authority of the EG and every instrument to which the seal is affixed shall be signed by a member of the EG and shall be countersigned by a second member of the EG or by some other person appointed by the EG for the purpose.

19. Finances

a) Independently Reviewed Accounts

- i. As soon as practicable after the end of each financial year the Treasurer shall cause to be prepared a statement containing particulars of:
 1. (1) The income and expenditure for the financial year ended
 2. (2) The assets and liabilities, charges and securities affecting the property of OWNZ at the close of that year.
- ii. All such statements shall be examined by the appointed Independent Reviewer who shall present a report upon such review to the Treasurer prior to the holding of the AGM next following the financial year in respect of which such review was made.
- iii. The Financial year of OWNZ shall close at 31 May in each year.

20. Winding up

a) If upon the winding up or dissolution of OWNZ there remains, after the satisfaction of all its debts and liabilities, any property whatsoever the same shall not be paid to or distributed among the members but shall be given or transferred to some other charitable organisation or body having objects similar to the objects of OWNZ, or for some other charitable purpose within New Zealand.